

<p style="text-align: center;"><b>East Haven Police Department</b></p> 	<b>Type of Directive:</b> <b>Policies &amp; Procedures</b>		<b>No. 108.1</b>
	<b>Subject/Title:</b>  <b>Oath of Office</b>	<b>Issue date:</b> November 29, 2016	
		<b>Effective Date:</b> January 1, 2017	
	<b>Issuing Authority:</b> <b>Honorable Board of Police Commissioners</b>	<b>Review Date:</b> <b>Annually</b>	
<b>References/Attachments:</b> N/A		<b>Rescinds:</b> N/A	<b>Amends:</b> N/A

## I. PURPOSE

- A. The purpose of this directive is to set forth the policies and procedures of the East Haven Police Department (EHPD) regarding the oath of office for sworn members of the Department.

## II. POLICY

- A. It is the policy of the East Haven Police Department that all sworn members shall be administered an oath of office and they shall abide by it.
- B. All sworn members are administered the oath of office upon hire and any subsequent promotion.

## III. PROCEDURES

- A. All sworn officers of the EHPD shall be administered the oath of office by the Mayor, the Town Clerk, or the Mayor's designee upon hire.
- B. All sworn officers shall be administered the oath of office by the Mayor, the Town Clerk, or the Mayor's designee upon promotion upon assuming his/her new position.
- C. The oath of office of the Department is as follows:
1. On my honor, I [state your name] do solemnly swear to uphold the Constitution of the United States, the laws of the State of Connecticut, the ordinances of the

Town of East Haven, and policies and procedures of the East Haven Police Department. I will enforce the law fairly and impartially without prejudice regardless of race, color, creed or ethnic background. I will faithfully and respectfully discharge my duties and responsibilities, and will always have the courage to hold myself and others accountable for our actions. I will never betray my badge, my integrity, my character, or the public trust in my service as [person administering oath state rank/title]. Congratulations [person administering oath state rank/title/name]!